



Bid Number/बोली क्रमांक (बिड संख्या):
GEM/2024/B/4912707
Dated/दिनांक : 03-05-2024

Bid Document/ बिड दस्तावेज़

Bid Details/बिड विवरण	
Bid End Date/Time/बिड बंद होने की तारीख/समय	13-05-2024 19:00:00
Bid Opening Date/Time/बिड खुलने की तारीख/समय	13-05-2024 19:30:00
Bid Offer Validity (From End Date)/बिड पेशकश वैधता (बंद होने की तारीख से)	90 (Days)
Ministry/State Name/मंत्रालय/राज्य का नाम	Ministry Of Labour And Employment
Department Name/विभाग का नाम	Na
Organisation Name/संगठन का नाम	Employees Provident Fund Organisation (epfo)
Office Name/कार्यालय का नाम	Regional Office Kadapa
Item Category/मद केटेगरी	Manpower Outsourcing Services - Minimum wage - Skilled; Others; Watch and Ward
Contract Period/अनुबंध अवधि	1 Year(s)
Minimum Average Annual Turnover of the bidder (For 3 Years)/बिडर का न्यूनतम औसत वार्षिक टर्नओवर (3 वर्षों का)	50 Lakh (s)
Years of Past Experience Required for same/similar service/उन्हीं/समान सेवाओं के लिए अपेक्षित विगत अनुभव के वर्ष	3 Year (s)
MSE Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से एमएसई छूट	No
Startup Exemption for Years of Experience and Turnover/ अनुभव के वर्षों से स्टार्टअप छूट	No
Document required from seller/विक्रेता से मांगे गए दस्तावेज़	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
Bid to RA enabled/बिड से रिवर्स नीलामी सक्रिय किया	No
Type of Bid/बिड का प्रकार	Two Packet Bid
Time allowed for Technical Clarifications during technical evaluation/तकनीकी मूल्यांकन के दौरान तकनीकी स्पष्टीकरण हेतु अनुमत समय	2 Days

Bid Details/बिड विवरण**Evaluation Method/मूल्यांकन पद्धति**

Total value wise evaluation

EMD Detail/ईएमडी विवरण

Advisory Bank/एडवाइजरी बैंक

State Bank of India

EMD Amount/ईएमडी राशि

200000

ePBG Detail/ईपीबीजी विवरण

Advisory Bank/एडवाइजरी बैंक

State Bank of India

ePBG Percentage(%) / ईपीबीजी प्रतिशत (%)

5.00

Duration of ePBG required (Months) / ईपीबीजी की अपेक्षित अवधि (महीने).

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(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy./जेम की शर्तों के अनुसार ईएमडी छूट के इच्छुक बिडर को संबंधित केटेगरी के लिए बिड के साथ वैध समर्थित दस्तावेज़ प्रस्तुत करने हैं। एमएसई केटेगरी के अंतर्गत केवल वस्तुओं के लिए विनिर्माता तथा सेवाओं के लिए सेवा प्रदाता ईएमडी से छूट के पात्र हैं। व्यापारियों को इस नीति के दायरे से बाहर रखा गया है।

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable./ईएमडी और संपादन जमानत राशि, जहां यह लागू होती है, लाभार्थी के पक्ष में होनी चाहिए।

Beneficiary/लाभार्थी :

REGIONAL PF COMMISSIONER- II

Regional Office Kadapa, NA, Employees Provident Fund Organisation (EPFO), Ministry of Labour and Employment (Manoj Shankar)

Splitting/विभाजन

Bid splitting not applied/बोली विभाजन लागू नहीं किया गया.

MII Compliance/एमआईआई अनुपालन

MII Compliance/एमआईआई अनुपालन

Yes

MSE Purchase Preference/एमएसई खरीद वरीयता

MSE Purchase Preference/एमएसई खरीद वरीयता

Yes

1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid document (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
[OM No.1 4 2021 PPD dated 18.05.2023](#) for compliance of Concurrent application of Public Procurement Policy for Micro and Small Enterprises Order, 2012 and Public Procurement (Preference to Make in India) Order, 2017.

Additional Qualification/Data Required/अतिरिक्त योग्यता /आवश्यक डेटा

Geographic Presence: Office registration certificate:BRANCH OFFICE SHOULD BE KADAPA TOWN

Scope of work & Job description:[1714741105.pdf](#)

Buyer to upload Gazette notification for the breakup of ESI/EPF/ELDI etc if required:[1714741130.pdf](#)

Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:[1714741133.pdf](#)

Manpower Outsourcing Services - Minimum Wage - Skilled; Others; Watch And Ward (14)

Technical Specifications/तकनीकी विशिष्टियाँ

Specification	Values
Core	
Skill Category	Skilled
Type of Function	Others
List of Profiles	Watch and Ward
Educational Qualification	High School
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
Addon(s)/एडऑन	

Additional Specification Documents/अतिरिक्त विशिष्टि दस्तावेज़**Consignees/Reporting Officer/परेषिती/रिपोर्टिंग अधिकारी**

S.No./क्र. सं.	Consignee Reporting/Officer/परेषिती/रिपोर्टिंग अधिकारी	Address/पता	Number of Resources to be hired	Additional Requirement/अतिरिक्त आवश्यकता
1	MANOJ SHANKAR, RPFC-II	516004,1/30, Railway Station Road, YerraMukka Palli, Kadapa-516004	14	<ul style="list-style-type: none">• Minimum daily wage (INR) exclusive of GST : 734• Bonus (INR per day) : 0• EDLI (INR per day) : 4• EPF Admin Charge (INR per day) : 4• Optional Allowances 1 (INR per day) : 0• Optional Allowances 2 (INR per day) : 0• Optional Allowances 3 (INR per day) : 0• Estimated Number of Overtime Hours per Resource per Month : 0• Remuneration per resource per hour for Overtime Hours (Including all applicable allowance etc & excluding GST) : 0• ESI (INR per day) : 24• Provident Fund (INR per day) : 88• Number of working days in a month : 30• Tenure/ Duration of Employment (in months) : 12

Buyer Added Bid Specific Terms and Conditions/क्रेता द्वारा जोड़ी गई बिड की विशेष शर्तें

1. Generic

OPTION CLAUSE: The buyer can increase or decrease the contract quantity or contract duration up to 25 percent at the time of issue of the contract. However, once the contract is issued, contract quantity or contract duration can only be increased up to 25 percent. Bidders are bound to accept the revised quantity or duration

2. Payment

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

3. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of

REGIONAL PF COMMISSIONER
payable at
KADAPA

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

Disclaimer/अस्वीकरण

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization, whereby Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome, and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specifications and / or terms and conditions governing the bid. If any clause(s) is / are incorporated by the Buyer regarding following, the bid and resultant contracts shall be treated as null and void and such bids may be cancelled by GeM at any stage of bidding process without any notice:-

1. Definition of Class I and Class II suppliers in the bid not in line with the extant Order / Office Memorandum issued by DPIIT in this regard.
2. Seeking EMD submission from bidder(s), including via Additional Terms & Conditions, in contravention to exemption provided to such sellers under GeM GTC.
3. Publishing Custom / BOQ bids for items for which regular GeM categories are available without any Category item bunched with it.
4. Creating BoQ bid for single item.
5. Mentioning specific Brand or Make or Model or Manufacturer or Dealer name.
6. Mandating submission of documents in physical form as a pre-requisite to qualify bidders.
7. Floating / creation of work contracts as Custom Bids in Services.
8. Seeking sample with bid or approval of samples during bid evaluation process. (However, in bids for [attached categories](#), trials are allowed as per approved procurement policy of the buyer nodal Ministries)
9. Mandating foreign / international certifications even in case of existence of Indian Standards without specifying equivalent Indian Certification / standards.
10. Seeking experience from specific organization / department / institute only or from foreign / export experience.
11. Creating bid for items from irrelevant categories.
12. Incorporating any clause against the MSME policy and Preference to Make in India Policy.
13. Reference of conditions published on any external site or reference to external documents/clauses.
14. Asking for any Tender fee / Bid Participation fee / Auction fee in case of Bids / Forward Auction, as the case may be.

Further, if any seller has any objection/grievance against these additional clauses or otherwise on any aspect of

this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions/सामान्य नियम और शर्तें](#), conditions stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions/सामान्य नियम और शर्तें is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws./जेम की सामान्य शर्तों के खंड 26 के संदर्भ में भारत के साथ भूमि सीमा साझा करने वाले देश के बिडर से खरीद पर प्रतिबंध के संबंध में भारत के साथ भूमि सीमा साझा करने वाले देश का कोई भी बिडर इस निविदा में बिड देने के लिए तभी पात्र होगा जब वह बिड देने वाला सक्षम प्राधिकारी के पास पंजीकृत हो। बिड में भाग लेते समय बिडर को इसका अनुपालन करना होगा और कोई भी गलत घोषणा किए जाने व इसका अनुपालन न करने पर अनुबंध को तत्काल समाप्त करने और कानून के अनुसार आगे की कानूनी कार्रवाई का आधार होगा।

---Thank You/धन्यवाद---

दूरभाष/Tel.Nos. 08562-244189, 244902

ई मेल/e mail: sro.cuddapah@epfindia.gov.in



कर्मचारी भविष्यनिधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

श्रम एवं रोजगार मंत्रालय, भारत सरकार/Ministry of Labour and Employment, Govt. of India

क्षेत्रीय कार्यालय/ REGIONAL OFFICE



1/30, रेलवे स्टेशन रोड, कडपा - 516 004/Railway Station Road, Kadapa - 516 004.

AP/RO/CDP/CT/2024-25

Dated: 01.05.2024.

The bidders should submit the following check points for taking further necessary action.
Incomplete submission will be rejected without any intimation.

Sl.No	Check Points	YES/NO
1	Branch Office in Kadapa	
2	EPF Code No.	
3	ESI Code No.	
4	Year of Experience	
5	EMD Exemption	
6	Blacklisted Company	
7	Tender Fees Rs. 2000/- (Non -Refundable)	
8	Tender Fee Details	
9	Whether Agree with the Terms and Conditions	

The bidder should forward the Tender Fees(Non-refundable) of Rs.2000/- (Rupees Two Thousand only) in favour of Regional P.F.Commissioner, Payable at Kadapa by way of Demand Draft.

Manoj Shankar
(MANOJ SHANKAR)
REGIONAL P.F. COMMISSIONER-II

क्षेत्रीय भविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-I.
क्षेत्रीय कार्यालय, कडपा/Regional Office, KADAPA.



कर्मचारी भविष्यनिधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION
(श्रम एवं रोजगार मंत्रालय, भारत सरकार/Ministry of Labour and Employment, Govt. of India)

क्षेत्रीय कार्यालय/ REGIONAL OFFICE

1/30, रेलवे स्टेशन रोड, कडपा- 516 004/Railway Station Road, Kadapa – 516 004.

AP/RO/CDP/CT/ Bid/2024-25/

Dated: 19.04.2024

TERMS AND CONDITIONS:

1. The **Period** of contract will be **one year** from the **date of awarding** the contract subject to renewal further one year thereafter at the sole discretion of the EPFO on existing terms and conditions except statutory payment.
2. The **Agency** will **abide** by all statutory requirements as per **Minimum Wage Act**, **Employee's Provident Fund Act**, **ESIC**, **Workmen Compensation Act**, **Payment of wages Act**, **Contract Labour (Regulation and Abolition) Act** and payment of these charges shall be sole responsibility of the Agency.
3. All statutory compliance's including all above payments, statutory dues, mandatory statements to be complied with various Govt. Departments shall be the responsibility of the Agency.
4. The **persons** who are **deployed** will **wear proper uniform** and **identity card** during the duty hours provided by the agency. Provision of **uniform** and any related **expenses** shall be **borne** by the **Agency**. Agency shall provide police verification of all persons deployed. If any one **found without uniform** on duty the **salary** will be **deducted** without **intimation**
5. The **Agency** engaged shall **not** allow any **material** to be taken **out** from the said **premises** unless **authorized** by a nominated officer(s) of the EPFO for the purpose. It is reiterated and made clear that management, control of the **Guards** so provided shall be with the **Agency** and the said persons for all purpose shall be within the **Disciplinary Authority** of the **Agency**.
6. The **Agency** undertake to **indemnify** the **EPFO** against any **loss, theft, claims, damages, negligence** as the EPFO may be put to or incur due to direct or indirect result of non-performance or mal-performance or mis-performance in performing the works agreed to by it EPFO has discretion to retain the entire amount if failed to fulfil all the statutory dues.
7. The **Agency** shall be solely **responsible** for **carrying** out the **job** entrusted to them and in case of any **accident** resulting in **death** or injury or otherwise risk to the person engaged by the agency for carrying out the said job the **EPFO** shall not be liable for any **compensation, damages, loss** etc. As the case may be. The persons/guards engaged for performing the Security job shall be responsible for their acts and omissions to the agency.
8. The EPFO shall make a claim, if any writing to the Agency in case of any loss caused to the EPFO due to non –performance or mal –performance or mis-performance, theft etc. to the Agency/its persons in


क्षेत्रीय भविष्यनिधि आयुक्त-II
Regional Provident Fund Commissioner-II
क्षेत्रीय कार्यालय, कडपा/Regional Office, KADAPA.

carrying out the terms and conditions and any claim lodged by the EPFO will be settled by the Agency within a period of month. if the claim is not settled within one month, loss caused to the EPFO, shall be recovered from the monthly payment made to the Agency.

9. The EPFO reserves the right to terminate this arrangement without assigning any reasons thereof by serving on the Agency a notice of one month to this effect, and on the refusal of the Agency to accept the notice of termination of the arrangement or passive to do so the said notice shall be sent by registered post on the address of the agency record with the EPFO, where after it shall be deemed to have been served on the agency. EPFO shall also be entitled to appoint any other person, firm or Agency at its discretion to perform the job entrusted to the Agency after termination of the arrangement provided that the termination of the arrangement, as aforesaid, shall not absolve the Agency of its liability regarding work arrangements already entrusted to it in accordance with the direction of the EPFO. The bidder should not have any FIR case in Past/Present.

10.

11. In case of dispute arising out /relating to interpretation of terms & conditions or functioning of the Agency viz-a-viz, the EPFO shall be the sole authority to decide the arbitrator. The Agency agrees to execute all documents, which may be required by the EPFO in this regard.

12. Latest Affidavit of the effect that:

a. Tenderer /parties of the bidding firm are not involved in any Criminal cases.

b. Tenderer/ bidding firm is not black listed in any Govt. offices

c. Credentials submitted by the tenderer for this tender are genuine.

13. All wages will be paid as per Central Labour Commissioner as applicable from time to time.

14. In case, the bids are same, it will be decided by draw of lot.

15. Who can apply: The Agency should fulfill following conditions:

i. Should be registered under Contract Labour (Regulation and Abolition) Act1970. The agency should have the Labour License.

ii. Should have PAN, ESIC, EPF, Labour License, TIN/ TAN and GST Registration Number.

iii. Should not have been blacklisted by any authority or organization as on the date of submission of bid or even during the currency of contract period, if awarded. A certificate in this regards needs to be attached with Part 1 of the bid, this would be the sole responsibility of the agency to inform the Regional Office, Kadapa I in case any such action by any authority is initiated against it during the currency of the contract period.

iv. There should be no criminal case or any other Legal Proceedings pending or contemplated in any court of law against the participating agency or any of its owner/ owners/director/directors.

v. The agency should enclose documentary evidence about the deposit by it towards EPF, ESIC and

LWF (Labour welfare fund) and Service Tax/ GST during the preceding three years.

vi. Should have executed three similar works of a Govt./Semi Govt. Organization/ PSU. Details be provided with bid documents. Note:- The Participating agencies are required to attach documentary evidences such as duly authenticated/attested copies of required certificates, PAN,TAN/ TIN, GST No., their registration documents, copies of ITR, balance sheets, service tax/ GST return for the requisite number of years i.e. 03 years, Licenses required under relevant Acts and Rules, , list of existing clients/office along with copies of work orders, certificates issued by the concerned authorities regarding satisfactory performance with name, address and telephone numbers of the concerned authorities. The agencies are required to attach original documents also wherever they need to do so as

per these tender documents. The Bids Not Meeting All Of Above Eligibility Criteria Shall Be Summarily Rejected.

vii. Scope of work:

The agency or deployed manpower cannot choose any place/office, i.e., EPFO Regional Office, KADAPA, D.O, Tirupati, DO, Anantapur, DO, Kurnool, D.O, Nellore. The authorities may ask any manpower to do work at EPPO Regional Office KADAPA, D.O, Tirupati, DO, Anantapur, DO, Kurnool, D.O, Nellore.

Special instructions to bidders:

- a) If a tenderer deliberately gives wrong information in his tender or creates conditions favourable for the acceptance of his tender, this organization will reject such tender at any stage.
- b) Canvassing in any form in connection with tenders is strictly prohibited and the tenders submitted by the contractors who resort to canvassing will be liable for rejection.
- c) The tender document and tender shall be deemed to form an integral part of the contract to be entered into for his work.
- d) The tender can be cancelled at any stage due to unavoidable circumstances.
- e) Bidders are advised to take due care while quoting the technical and price bids in GeM portal. Bidders, those who tamper with tendering procedure affecting ordering process or misusing the technical information of the tender document or withdrawing their offer after price bid opening, will be penalized as per the GeM terms and conditions.

Duties and responsibilities of the Personnel

- 1 The personnel supplied ought to be polite and obedient but disciplined, punctual; physically fit and alert, smartly dressed in uniform and his name should be displayed on his uniform.
- 2 Take care of easily movable open item such as stationery items, documentary items, and small electrical items.
3. Not to leave the place of the duty without informing the concerned person and before working hours.


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- 4 Ensure that all unnecessary electrical appliances should be closed in working hours and necessary electrical appliances should be closed after working hours.
- 5 Periodical and surprise check from Agency for monitoring the alertness and attentiveness of personnel in working hours.
- 6 The personnel will comply for any work according to directions and instruction from competent authority. Noncompliance of instructions can lead to termination of agreement.
7. Any unofficial or restrictive practices found in assigned working place by personnel will lead to termination of the agreement.
8. Watching of Sub-station, Pump room, electrical rooms, etc for the safety purpose.
9. Insurance of all engaged workmen is in scope of Bidder.
10. All engaged man power must follow Covid -19 guidelines from time issued from Central Government/State Government time to time.
11. All type of medical expenses major/Minor are in scope of bidder.
12. EPFO, RO, kadapa reserve rights to increase or decrease manpower as and when required. Same shall be paid on pro rata basis to bidder.

Miscellaneous:

Certificate of Acceptance of Additional Terms and condition with sign and stamp of Bidder (as per format)


देशीय भावष्य निधि आयुक्त-1
Regional Provident Fund Commissioner
देशीय कार्यालय, कडपा/Bengaluru


"ANNEXURE-A"

**DECLARATION FOR HAVING CLEAN TRACK RECORD AND NOT BEEN
BLACKLISTED**

I _____ hereby solemnly undertake/ declare that, we M/s
_____ / sister concern/any groupcompany
or any of our partners/directors are not been black listed/debarred by any of the Government
departments/CPSU/SPSU/Autonomous body or have not been found guilty of moral turpitude or
convicted any economic offense or violated any labour laws by any court or any authority appointed to
enforce any labour laws. We have maintained clean track record and not foreclosed the services for non-
fulfillment of contractual obligations till date.

Date:
Place:

SIGNATURE OF THE BIDDER
(With official Seal)


क्षेत्रीय भविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-I
क्षेत्रीय कार्यालय, कडपा/Regional Office, KADAP

**“ANNEXURE – B”
DECLARATION FOR NO POLICE CASE AGAINST
BIDDER/COMPANY**

I hereby solemnly undertake/declare
that, No police case has been registered against our company and Proprietor/Director
of the company. We do not hold any litigations / Arbitration cases with any of the
customer.

Date:

Place:

SIGNATURE OF THE BIDDER
(With official Seal)


क्षेत्रीय मविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-II
क्षेत्रीय कार्यालय, कडपा/Regional Office, KADAPA

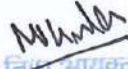
**“ANNEXURE – C”
DECLARATION FOR NON EMPLOYMENT OF CHILD
LABOUR**

I _____ hereby solemnly undertake/declare that, we M/s
_____ neither employed any child labour nor any
violation of rules and regulations under Child Labour(Prohibition and Regulation) Act, 1986.

Date:

Place:

SIGNATURE OF THE BIDDER
(With official Seal)


क्षेत्रीय मविष्य निधि आयुक्त-1
Regional Provident Fund Commissioner-I
क्षेत्रीय कार्यालय, कडपा/Regional Office, KADAPA.

File No.1/7(1)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 6/03/2024
64

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.04.2024** on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	164	151	149
Semi-Skilled/Unskilled Supervisory	178	164	152
Skilled/Clerical	194	178	164
Highly Skilled	214	200	178

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+164=497	303+151=454	300+149=449
Semi- Skilled/Unskilled Supervisory	364+178=542	335+164=499	307+152=459
Skilled/Clerical	395+194=589	364+178=542	334+164=498
Highly Skilled	438+214=652	407+200=607	364+178=542

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Onkar Sharma

(Dr. Onkar Sharma)
Chief Labour Commissioner(C)


M. K. S.
क्षेत्रीय भविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-I
क्षेत्रीय कार्यालय, कडपा/Regional Office, KADAPA

UNDERTAKING CERTIFICATE FOR MINIMUM WAGES

I/ we certified that the price quoted by me/ us is meeting the minimum wages requirement of unskilled labours as promulgated by Central Labour Commissioner and state government as mentioned in the bid documents (GeM Bid Number _____ dated _____).

Dated :

(Signature of the contractor with Stamp)


क्षेत्रीय मविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-II
क्षेत्रीय कार्यालय, कडप्पा/Regional Office, KADAPA.

F.No.1/7(2)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	172	214
Semi-Skilled/Unskilled Supervisory	214	255
Skilled/ Clerical	255	296
Highly Skilled	296	330

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2024 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+172=522	437+214=651
Semi-Skilled/ Unskilled Supervisory	437+214=651	523+255=778
Skilled/ Clerical	523+255=778	610+296=906
Highly Skilled	610+296=906	683+330=1013

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Onkar Sharma

(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

M.M.D.
Regional Provident Fund Commissioner-II
क्षेत्रीय कार्यालय, कडपा/Regional Office, KADAPA

F.No.1/7(3)/2023-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 03/04/2024

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	255	214	172
Semi-Skilled/Unskilled Supervisory	283	240	200
Skilled/ Clerical	311	283	240
Highly Skilled	335	311	283

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+255=778	437+214=651	350+172=522
Semi-Skilled/Unskilled Supervisory	579+283=862	494+240=734	410+200=610
Skilled/ Clerical	637+311=948	579+283=862	494+240=734
Highly Skilled	693+335=1028	637+311=948	579+283=862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Onkar Sharma

(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

Mh/le
क्षेत्रीय मतिष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-I
क्षेत्रीय कार्यालय, कडवा/Regional Office, KADAPA

F.No.1/7(4)/2023-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024;-

Rates of VDA for employees employed in loading and unloading in (i) Goods sheds, Parcel Offices of Railways, (ii) Other Goods-Sheds, Go-downs, Warehouses and other similar employments ; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	255
'B'	214
'C'	172

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2024 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	255	= 778
'B'	437	+	214	= 651
'C'	350	+	172	= 522

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Onkar Sharma

(Dr. Onkar Sharma)
Chief Labour Commissioner(C)

Mishra
क्षेत्रीय भविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-II
क्षेत्रीय कार्यालय, नए दिल्ली/Regional Office, New Delhi

No.1/7(5)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
०५

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".

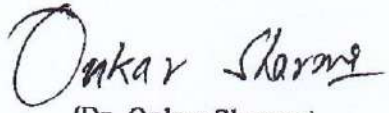
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	255
B	214
C	172


Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2024 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	523 +	255 =	778
B	437 +	214 =	651
C	350 +	172 =	522

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(Dr. Onkar Sharma)
Chief Labour Commissioner(C)


क्षेत्रीय मंडल निधि आयुक्त-1
Regional Provident Fund Commissioner-I
क्षेत्रीय कार्यालय, कडवा/Regional Office, KADAP

File No.1/7(6)/2024-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.22023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

I. RATES OF VDA. for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	311
B	283
C	240

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2024 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)		
A	637	+	311	=	948
B	579	+	283	=	862
C	494	+	240	=	734

II. RATES OF VDA for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF VDA PER DAY (in Rs.)
A	335
B	311
C	283

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2024 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY				
	Basic Wages (Rs.)	VDA. (Rs.)	Total (Rs.)		
A	693	+	335	=	1028
B	637	+	311	=	948
C	579	+	283	=	862

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

Onkar Sharma
(Dr. Onkar Sharma)

Chief Labour Commissioner(C)

M. Shankar
क्षेत्रीय भविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-II
क्षेत्रीय कार्यालय, कडपा/Regional Office, KADAPA

File No.1/7/(7)2024 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

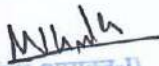
Dated: 01/03/2024
04

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 399.70 from 385.97 as on 31.12.2023 (Base 2016=100) and thereby resulting in an increase of 13.73 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2024:-

Rates of VDA for employees employed in "STONE MINES" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01.04.2024
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs.175
(ii) Soft Soil with rock	Rs.259
(iii) Rock	Rs.343
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.140
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.1041
Above 1.5 inches to 3.0 inches	Rs.890
Above 3.0 inches to 5.0 inches	Rs.525
Above 5.0 inches	Rs.433


क्षेत्रीय भविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-I
क्षेत्रीय कार्यालय, कडप्पा/Regional Office, KADAPP

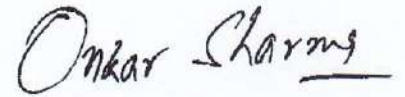
Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.04.2024 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.175 =	Rs. 526
(ii) Soft Soil with rock	Rs.531 +	Rs.259 =	Rs. 790
(iii) Rock	Rs.703 +	Rs.343 =	Rs.1046
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.140 =	Rs.423
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs1041 =	Rs.3212
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs.890 =	Rs.2747
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.525 =	Rs.1613
(iv) Above 5.0 inches	Rs.893 +	Rs.433 =	Rs.1326


The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)



(Dr. Onkar Sharma)
Chief Labour Commissioner(C)


क्षेत्रीय भविष्य निधि आयुक्त-II
Regional Provident Fund Commissioner-I
क्षेत्रीय कार्यालय, कडवा/Regional Office, KADAP